## IOWA QPPS

Standard 6: Teachers and

Standard 10: Leadership & Management



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## Objectives

- Further define Standards 6, Teachers and 10, Leadership & Management
- Identify evidence that may be collected to verify each criteria is being met
- Allow for questions



### QPPS Standard 6: Teachers

This standard focuses on:



- The importance of teacher education and training, including on-going professional development
- The connection of this training to high quality care, effective teaching, and children's development

### QPPS Standard 6: Teachers

IQPPS has two main sections in the Teachers Standard

- Preparation, knowledge, and skills of teaching staff (criteria 6.1-6.4)
- Teacher's disposition and professional commitment (criteria 6.5 and 6.6)



### QPPS Standard 6: Teachers

Criteria 6.3 (Required)

- Teachers are licensed by the Iowa Board of Educational Examiners and hold an early childhood endorsement.
  - (Refer to Timeline for Meeting Teacher Qualifications, Table 2
    Section III page 49 which details a phase in timeline for teachers
    to work toward and obtain a degree based on number of
    teachers and classrooms)

### QPPS Standard 6: Teachers

- Criteria 6.3 (Required)
   Appropriate teaching endorsements are:
- Teacher Prekindergarten through grade three, including special education;
- Teacher Prekindergarten through kindergarten; and
- Teacher Prekindergarten through grade three.
  - (ECSE is not an appropriate license unless the teacher also holds one
    of the above endorsements or has a conditional.)

## QPPS Standard 6: Teachers Criteria 6.4 (Required) Assistant teachers-teacher aids have a high school diploma or GED and: 50 percent of assistant teachers-teacher aides have at least a Child Development Associate Credential (CDA) or equivalent; 100 percent of assistant teachers-teacher aides who do not have at least a CDA are enrolled in a program leading to a CDA or equivalent, are actively participating in the program, and are demonstrating progress toward the CDA or equivalent. **QPPS Standard 6: Teachers** Criteria 6.4 - Qualifications of Teaching Assistants • Equivalent is 12 college credits in early childhood education, child development, or special • Credits should encompass child development and learning birth through kindergarten; observing documenting; and assessing young children; teaching and learning; and professional practices and development. QPPS Standard 10: Leadership & Management How many program portfolios does the district need to develop? - One Program Portfolio for each district using QPPS. Districts participating in the Statewide Preschool Program for Four-Year-Olds who have designated the QPPS will develop one program portfolio for the district; Other requirements apply to districts choosing Head Start Program Performance Standards or NAEYC Accreditation Standards and Criteria.

# QPPS Standard 10: Leadership & Management

#### Criteria 10.1

- Philosophy and Goals
  - Overall district mission and philosophy will apply.
  - Goals and objectives may vary by building or site.

# QPPS Standard 10: Leadership & Management

#### Criteria 10.2 (Required)

- Qualifications of Administrator
  - Has a baccalaureate degree;
  - Has at least 9 credit bearing hours of course work in administration, leadership, and management;
  - Has at least 24 credit bearing hours of course work

OR

# QPPS Standard 10: Leadership & Management

#### Criteria 10.2 (Required)

- Qualifications of Administrator
  - Documents that a plan is in place to meet the above qualifications within five years;

OR

 can provide documentation of having achieved a combination of relevant formal education and experience as specified in table 3 Program Administer Alternative Pathways to Meet Educational Qualifications Section III page 51.


### QPPS Standard 10: Leadership & Management

Our program does not transport children do we need a policy?

- Answer
- Yes, develop a policy for use when the program transports children for field trips or other activities.

## QPPS Standard 10: Leadership & Management

#### Criteria 10.16

- Background checks
  - Employees who come in contact with the preschoolers must meet all the criteria listed in

    - Criminal background check
       Free of history of substantiated child abuse or neglect
       Are 18

    - Have completed high school

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